

CORPORATE ENVIRONMENTAL CONSERVATION AND PROTECTION POLICY STATEMENT

September 24, 2020

PURPOSE

The Corporation is dedicated to the protection and conservation of the environment and the health of all people in the communities directly or indirectly affected by our operations.

SCOPE

Our commitment to public health and environmental protection will be fulfilled through the ongoing partnership of employees, management, and the community. Our goal is to lead our industry in pollutant management by appropriately channeling the abilities of our valued employees and successfully implementing many small solutions to achieve greater overall success.

VALUES

The Corporation supports the right of all living things to survive in an environment free of harmful pollutants in the air, water, and soil. The Corporation advocates the proper consumption, containment, recycling, reuse, recovery and reduction of harmful chemicals and atmospheric pollutants.

We are aware that we do not exist in isolation. As a corporation concerned with environmental protection and conservation, we encourage community participation and require employee dedication to developing and implementing solutions which prevent environmental degradation.



Brad Fedora
President & Chief Executive Officer