

# CORPORATE SAFETY POLICY STATEMENT

September 24, 2020

## PURPOSE

Trican and its subsidiaries are committed to a strong Health, Safety and Environmental Protection and Loss Prevention program that is designed to protect our employees, customers, visitors, and the public from accidents and losses.

## SCOPE

The Corporation, and its employees at every level, are responsible and accountable for complying with overall safety initiatives. All personnel employed or engaged by Trican shall ensure that safety, health, and concern for the environment is an integral part of all Trican work processes and procedures. In addition to this policy, the Corporation supports the Petroleum Industry Guiding Principles for Worker Safety.

## VALUES

This commitment to a safe workplace will be accomplished through complying with applicable governmental regulations and following safe industry work practices. The Corporation respects the right of every employee to refuse to do work where unsafe conditions may exist. Trican will provide the training, personal protective devices, appropriate and properly maintained equipment, and avenues of communication to ensure a safe and environmentally secure workplace.

The personal commitment and active participation of all levels of management, supervisors, workers, and contractors is both required and expected in order to protect and maintain employee health, safety and well being. By fulfilling our safety and environmental responsibilities, everyone will share in the prosperity that comes with a safe workplace.



Brad Fedora  
President & Chief Executive Officer